



515 - Rowan County School District

- 1. The district uses the results of the certified personnel evaluation system in decisions regarding teacher development.**

District Comments: Our evaluation system is used to help develop the teacher's growth plans and for helping us plan professional development days within the district. The evaluations are used to develop corrective action plans if necessary.

- 2. The district does not use the results of the certified personnel evaluation system in decisions regarding teacher compensation.**

- 3. The district does not use the results of the certified personnel evaluation system in decisions regarding teacher promotion.**

- 4. The district uses the results of the certified personnel evaluation system in decisions regarding teacher retention and removal.**

District Comments: Teacher evaluations are used to determine if teachers are reemployed for another year. It is a tool that at least helps to make that decision about reemployment. It is also used as a tool to make decisions about tenure being given to an employee. Evaluations are used as one of the pieces of data used in the removal of a teacher if necessary.

- 5. The district equitably distribute teachers within schools based on teacher effectiveness and student need.**

- 6. The district certified personnel evaluation system does not use student achievement outcomes or student growth data as an evaluation criterion in evaluating the performance of teachers.**

- 7. The district does not assign performance ratings or levels as a part of their teacher evaluation system.**

- 8. The district uses the results of the certified personnel evaluation system in decisions regarding principal development.**

District Comments: The principal evaluation is used much like the teacher evaluation is used to help principal's with growth plans. The evaluation is also used in helping select professional development and assisting that person grow as an administrator.

- 9. The district does not use the results of the certified personnel evaluation system in decisions regarding principal compensation.**

- 10. The district does not use the results of the certified personnel evaluation system in decisions regarding principal promotion.**

- 11. The district uses the results of the certified personnel evaluation system in decisions regarding principal retention and removal.**

District Comments: Again, the same idea as teacher evaluations are used. The evaluation allows you to make decisions on whether a principal is reemployed or dismissed. It is one of many tools used to make that decision.

- 12. The district certified personnel evaluation system does not use student achievement outcomes or student growth data as an evaluation criterion in evaluating the performance of principals.**

- 13. The district does not assign performance ratings or levels as a part of their principal evaluation system.**