



321 - Lee County School District

- 1. The district uses the results of the certified personnel evaluation system in decisions regarding teacher development.**

District Comments: Teacher evaluations are used as a tool to develop the teacher growth plan and to plan professional development along with surveys done by staff.

- 2. The district does not use the results of the certified personnel evaluation system in decisions regarding teacher compensation.**

- 3. The district does not use the results of the certified personnel evaluation system in decisions regarding teacher promotion.**

- 4. The district uses the results of the certified personnel evaluation system in decisions regarding teacher retention and removal.**

District Comments: Teacher evaluations are one source of data taken into consideration when looking at teacher retention and/or removal.

- 5. The district equitably distribute teachers within schools based on teacher effectiveness and student need.**

- 6. The district certified personnel evaluation system does not use student achievement outcomes or student growth data as an evaluation criterion in evaluating the performance of teachers.**

- 7. The district does not assign performance ratings or levels as a part of their teacher evaluation system.**

- 8. The district uses the results of the certified personnel evaluation system in decisions regarding principal development.**

District Comments: Principal evaluations are used to determine professional development for principals along with several other sources of data.

- 9. The district does not use the results of the certified personnel evaluation system in decisions regarding principal compensation.**

- 10. The district does not use the results of the certified personnel evaluation system in decisions regarding principal promotion.**

- 11. The district uses the results of the certified personnel evaluation system in decisions regarding principal retention and removal.**

District Comments: Principal evaluations are one source of data used when determining principal retention and/or removal.

- 12. The district certified personnel evaluation system does not use student achievement outcomes or student growth data as an evaluation criterion in evaluating the performance of principals.**

- 13. The district does not assign performance ratings or levels as a part of their principal evaluation system.**