



261 - Hickman County School District

1. The district uses the results of the certified personnel evaluation system in decisions regarding teacher development.
2. The district does not use the results of the certified personnel evaluation system in decisions regarding teacher compensation.
3. The district does not use the results of the certified personnel evaluation system in decisions regarding teacher promotion.
4. The district uses the results of the certified personnel evaluation system in decisions regarding teacher retention and removal.
5. The district equitably distribute teachers within schools based on teacher effectiveness and student need.
6. The district certified personnel evaluation system does not use student achievement outcomes or student growth data as an evaluation criterion in evaluating the performance of teachers.
7. The district does not assign performance ratings or levels as a part of their teacher evaluation system.
8. The district does not use the results of the certified personnel evaluation system in decisions regarding principal development.

- 9. The district does not use the results of the certified personnel evaluation system in decisions regarding principal compensation.**

- 10. The district does not use the results of the certified personnel evaluation system in decisions regarding principal promotion.**

- 11. The district uses the results of the certified personnel evaluation system in decisions regarding principal retention and removal.**

- 12. The district certified personnel evaluation system does not use student achievement outcomes or student growth data as an evaluation criterion in evaluating the performance of principals.**

- 13. The district does not assign performance ratings or levels as a part of their principal evaluation system.**