



177 - Frankfort Independent School District

- 1. The district uses the results of the certified personnel evaluation system in decisions regarding teacher development.**

District Comments: The evaluations are used to help create teacher IGPs annually.

- 2. The district does not use the results of the certified personnel evaluation system in decisions regarding teacher compensation.**

- 3. The district does not use the results of the certified personnel evaluation system in decisions regarding teacher promotion.**

- 4. The district uses the results of the certified personnel evaluation system in decisions regarding teacher retention and removal.**

District Comments: This is particularly true with non-tenured personnel. While it could be true with tenured personnel, in most instances it is not due to the difficulty of generating enough documentation to make retention and removal decisions. It is considered though.

- 5. The district equitably distribute teachers within schools based on teacher effectiveness and student need.**

- 6. The district certified personnel evaluation system does not use student achievement outcomes or student growth data as an evaluation criterion in evaluating the performance of teachers.**

- 7. The district does not assign performance ratings or levels as a part of their teacher evaluation system.**

- 8. The district does not use the results of the certified personnel evaluation system in decisions regarding principal development.**

- 9. The district does not use the results of the certified personnel evaluation system in decisions regarding principal compensation.**

- 10. The district does not use the results of the certified personnel evaluation system in decisions regarding principal promotion.**

- 11. The district uses the results of the certified personnel evaluation system in decisions regarding principal retention and removal.**

District Comments: If a principal is not meeting standards in the evaluation system, then they can be recommended for non-renewal.

- 12. The district certified personnel evaluation system does not use student achievement outcomes or student growth data as an evaluation criterion in evaluating the performance of principals.**

- 13. The district does not assign performance ratings or levels as a part of their principal evaluation system.**